

Driven by Diversity

"We believe that our diversity unites us and helps us better align with the communities we serve."

Bryan Carey, CEO at Benevis

Diversity is a core value of our mission to create a nation of happier, healthier smiles. And as a dental services leader for more than **20** years, we've witnessed how our own team's industry-defining diversity contributes to the highest quality performance, collaboration, innovation and decision-making.

From the beginning, we committed to serve diverse populations with diverse clinical office staff, dentists, hygienists and corporate leadership. Our diversity helps us establish strong connections with the communities we serve, and with patients from multicultural backgrounds, ethnicities and races. It is our privilege to provide high-quality dental care for every one of our patients, proudly welcoming them for who they are and as they are.

Diverse Demographics

We've learned representation in healthcare is important to delivering high-quality care with understanding and compassion. Our Benevis roster reflects this with our **350+ dentists** as diverse as the patients in the **100+ communities** we serve.

Gender, Racial and Ethnic Diversity



35% of U.S. dentists are women,¹ while **51%** of Benevis dentists are women



33% of Benevis dentists are women from a minority group



More than half (**51%**) of dentists practicing at Benevis represent an ethnic or racial minority, which exceeds the U.S. national average of **30%**¹

21%

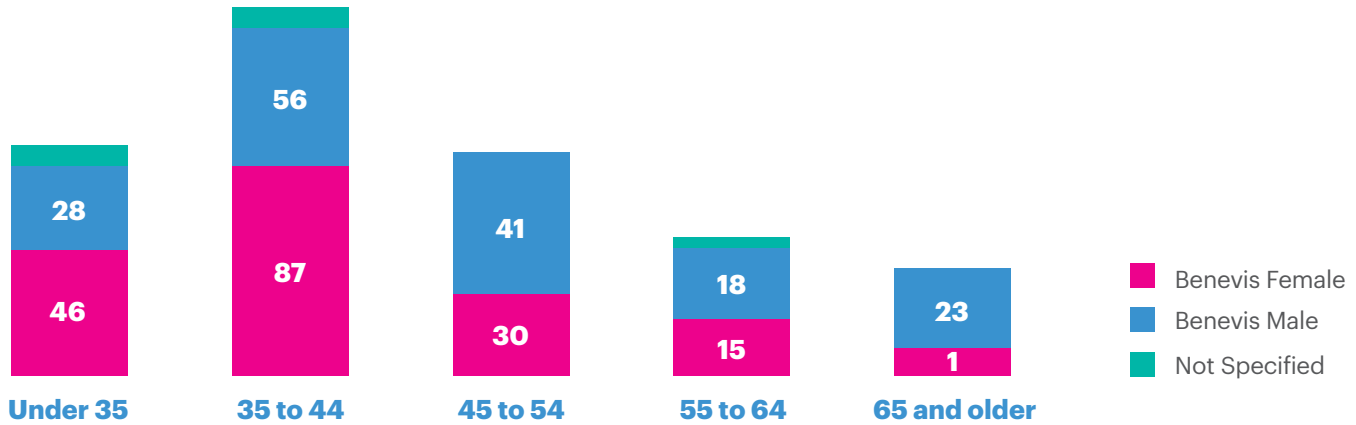
Less than **4%** of U.S. dentists are Black, while **21%** of Benevis dentists are Black¹



"I think it's important for these kids to have someone come in and work with them so they can see, there's someone who looks like me and he's an orthodontist. I can do that one day, too!"

Dr. Julian Stewart, DDS,
at Benevis

¹American Dental Association. Supply of Dentists in the U.S.: 20012020. ADA Health Policy Institute. January 2021.



| 35 to 45

A majority of dentists who practice at Benevis are **female** and range from **35 to 45** years of age. They include a talented mix of experience, from the newly graduated to tenured Doctors of Dental Surgery and Dental Medicine (DDS & DDO) – many from top-ranking doctoral programs across the U.S.

| 37%

37% of Benevis dentists have been with the company 3-6 years.

| 20%

20% of Benevis dentists have been onboard 7-14 years, which is twice as long as the national average of associate dentists.²

²DentalPost 2022 Dental Professional Salary Survey Report. <https://www.dentalpost.net>.



“Diversity is core to our mission at Benevis, and it’s one of my favorite things about our dental offices. I work with and serve many people of color and different nationalities. Many of our doctors reflect our patients, and our patients see themselves in our doctors and me. This helps us build patient confidence and avoid cultural miscommunications. Because we understand and appreciate diversity in our offices, we can help our patients feel more comfortable.”

Dr. Jessica George, DDS, District Dental Director at Benevis

The value of diversity in healthcare and our business is apparent, and we are continuously looking at ways to cultivate it in our hiring practices and trainings. We are committed to creating a culture of diversity to influence positive change in the communities we serve. Around the country, Benevis teammates are working together to address disparities in dental care for a more equitable system.



1.2M
PATIENT VISITS
PER YEAR
-82% Medicaid-

750+
DENTISTS
& HYGIENISTS

100+
COMMUNITIES

13
STATES
& D.C.